

THE ELTON HIGH SCHOOL

PERSON SPECIFICATION

POST: SUBJECT TEACHER (PAY SPINE)

| QUALITIES & ATTRIBUTES | ESSENTIAL | DESIRABLE | EVIDENCED BY |
|------------------------|-----------|-----------|--------------|
|------------------------|-----------|-----------|--------------|

| TEACHING | | | |
|--------------------------|---|--|-------------|
| Qualified teacher status | ✓ | | Application |
| Degree or equivalent | ✓ | | Application |

| PROFESSIONAL KNOWLEDGE/UNDERSTANDING | | | |
|--|---|--|-----------------------------------|
| Knowledge of current good practice in Teaching and Learning including the OFSTED model of T and L judgements | ✓ | | Application/Selection Activities |
| Knowledge and understanding of relevant subject NC and GCSE requirements | ✓ | | Application/Selection Activities |
| To be a good classroom practitioner | ✓ | | Application/Selection Activities |
| Good ICT skills | ✓ | | Application/ Selection Activities |

| MANAGEMENT | | | |
|---|---|--|----------------------------------|
| Evidence of good student management and discipline | ✓ | | Selection Activities |
| A commitment to raising standards and evidence where this has been achieved | ✓ | | Application/Selection Activities |
| Ability to develop effective professional relationships | ✓ | | Application/Selection Activities |
| Evidence of good organisational and planning skills | ✓ | | Selection Activities |

| GENERAL/PERSONAL QUALITIES AND CHARACTERISTICS | | | |
|--|---|--|----------------------|
| An effective team member, but can think and work independently | ✓ | | Selection Activities |
| Able to motivate students | ✓ | | Selection Activities |
| Commitment to undertake personal and professional development | ✓ | | Selection Activities |
| Strong interpersonal skills, with good sense of humour | ✓ | | Selection Activities |
| Enthusiastic and ambitious | ✓ | | Selection Activities |
| To be a caring and committed professional | ✓ | | Selection Activities |
| A good health and attendance record | ✓ | | Reference |
| Willingness to be involved in the wider life of the School/extra curricular activity | ✓ | | Selection Activities |

Selection activities will include interviews, classroom observation or other activity as decided. References will be considered prior to appointment, contributing to judgements on the above.