

## THE ELTON HIGH SCHOOL

### PERSON SPECIFICATION

#### POST: SUBJECT TEACHER (PAY SPINE)

QUALITIES & ATTRIBUTES	ESSENTIAL	DESIRABLE	EVIDENCED BY
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<b>TEACHING</b>			
Qualified teacher status	✓		Application
Degree or equivalent	✓		Application

<b>PROFESSIONAL KNOWLEDGE/UNDERSTANDING</b>			
Knowledge of current good practice in Teaching and Learning including the OFSTED model of T and L judgements	✓		Application/Selection Activities
Knowledge and understanding of relevant subject NC and GCSE requirements	✓		Application/Selection Activities
To be a good classroom practitioner	✓		Application/Selection Activities
Good ICT skills	✓		Application/ Selection Activities

<b>MANAGEMENT</b>			
Evidence of good student management and discipline	✓		Selection Activities
A commitment to raising standards and evidence where this has been achieved	✓		Application/Selection Activities
Ability to develop effective professional relationships	✓		Application/Selection Activities
Evidence of good organisational and planning skills	✓		Selection Activities

<b>GENERAL/PERSONAL QUALITIES AND CHARACTERISTICS</b>			
An effective team member, but can think and work independently	✓		Selection Activities
Able to motivate students	✓		Selection Activities
Commitment to undertake personal and professional development	✓		Selection Activities
Strong interpersonal skills, with good sense of humour	✓		Selection Activities
Enthusiastic and ambitious	✓		Selection Activities
To be a caring and committed professional	✓		Selection Activities
A good health and attendance record	✓		Reference
Willingness to be involved in the wider life of the School/extra curricular activity	✓		Selection Activities

Selection activities will include interviews, classroom observation or other activity as decided. References will be considered prior to appointment, contributing to judgements on the above.